August 14, 2018 via email Over three months ago our consultant, worked with you and your team on the oral presentation bubsequently won that work, yet ProKo Consulting has not yet been paid for work. completed her work for on May 4, 2018. ProKo submitted our invoice on May 16, which was due on June 16. This invoice is now 60 days past due. I'd like to reiterate for you our agreed-upon terms to ensure we are properly paid for the services that completed. Copies of our relevant emails referring to this work are attached for your review, as well as the original email with the invoice. According to these emails, we agreed that... would work with your team in to prepare for and co-present at the orals This work would occur over two weeks, April 23-May 4, 2018 ProKo Consulting would be paid \$ hour for services and HR-related subject matter expertise Due to the short timeframe, we agreed to have start the work while we worked on the formal services agreement. As you are well aware, that formal contract was never completed, nor were you able to get a purchase order set up for the work. You have never disputed that did good work, indeed, you considered hiring her to be on the subsequent project team for Should payment not be received within by Friday, by August 24, we intend to pursue legal action for collection. Please contact our controller, for ACH information. She can be reached by phone at (415) or via email at @prokoconsulting.com. Our attorney, who has co-signed below, can be reached at if you have further questions. Sincerely, Liz Steblay, Managing Officer Henry Telfeian, General Counsel CC: , controller for ProKo Consulting , assistant to

General Counsel